WHEREAS, in the opinion of the County Auditor, the public interests required that the Lake County Council, should be called to meet in special session at this time, for the purpose of considering Second Reading for the 2024 Budgets. A written notice was sent to each member of the Council, and proper advertisement made, and all other acts performed in accordance with the laws governing such matters.

And now in obedience to such call, come Presiding Chair Christine Cid, David Hamm, Ted Bilski, Pete Lindemulder, Randy Niemeyer and Clorius Lay, County Councilpersons, together with Tom O'Donnell and Ray Szarmach, County Council Attorneys. Council President Charlie Brown was absent.

Hamm made the motion, seconded by Lay, to approve Prosecutor supplemental positions as requested in Fund 7135. Majority voted yes. Brown was absent. Motion to approve Prosecutor supplemental positions as requested in Fund 7135 carried 6-yes, 1-absent.

Bilski made the motion, seconded by Hamm, to approve four percent increase in addition to reorganizations.

Cid – I have reservations about this because I understand they did a reorg and some are receiving a pay increase way above the four percent. Some as much as sixteen percent. I think that's a sufficient pay increase within the one year.

Lindemulder – So, would anybody be getting a pay decrease in the reorganization?

Cid – No.

Bilski – Could be net neutral though, there has been some. Again, I think we owe the department heads that put the budget together to create some disparity between a working foreman and a rank and file. In my opinion that foreman should probably be two dollars more an hour than the subordinate in which they are supervising. Two dollars an hour is about \$4,160 a year so it could take away that raise from them and to do this, for the departments that cooperated, that cost is only a hundred thousand dollars to the entire county. But we also do those reductions and receive long term savings. So, such as I eliminate a position that's a forty-thousand-dollar position, I've saved twenty-seven thousand dollars roughly on just healthcare, plus potential claims. If we did several of those positions, there's your hundred-thousand dollars. There is a reason to show concern. I don't think anybody in this building is getting rich and when you talk bout forty to forty-five thousand dollars in today's market that's not a whole lot of money. It takes a lot to keep someone.

Hamm – I agree with councilman Bilski on this. Our financial director has sent an email out asking for everybody to come in under a certain amount. Now if we had granted a four percent raise without any reorgs, and then reorg'd after that, the dollar amounts would be exactly the same as they are now. Hypothetically, if we eliminated one councilman and spread that one salary amongst the remaining six, I don't see a problem with giving a four percent raise on top of that. It's coming out of the same pool of money. As Ted pointed out, we did save a lot on insurance because I think this might have come at a little under a hundred grand, and Scott ballparked it for us, but we have saved that much if four jobs were eliminated and they have been . We'd be money ahead. We're money ahead. For that reason, I'll be supporting this.

Niemeyer – What positions will this additional hundred thousand dollars go to?

Scott – Half of that will go between the treasurer's and the county assessor's office. They eliminated I think two or three positions. They can tell you the specific jobs that they spread those to but that's essentially the two main offices.

Bilski, Hamm and Lay voted yes. Lindemulder, Niemeyer and Cid voted no. Brown was absent. Motion failed.

In the Matter of Ordinance Authorizing Tax Levies (OR-1)

Lay made the motion, seconded by Hamm, to approve on Second Reading. Majority voted yes. Brown was absent. Motion to approve on Second Reading carried 6-yes, 1-absent.

ORDINANCE NO. 1488L

ORDINANCE AUTHORIZING TAX LEVIES FOR LAKE COUNTY FOR 2024

pursuant to Indiana State Law and existing guidelines, tax levies not rates are to WHEREAS,

be frozen; and,

WHEREAS, only estimated valuations are available at this time, which will cause fluctuations

in the tax rates.

NOW, THEREFORE, BE IT ORDAINED by the Lake County Council, State of Indiana as

follows:

SECTION I.

That it is the intent of the Lake County Council to approve tax levies for the purpose of supporting 2024 Budgets as stated on Forms 4A and 4B.

That as soon as the assessed valuations have been SECTION II. determined tax rates shall adjust to support the levies approved this day.

DATED THIS 17th day of October , 2023.

CHARLIE BROWN, President

In the Matter of Ordinance for Appropriations, Forms 4A and 4B (OR-2)

Hamm made the motion, seconded by Niemeyer, to approve on Second Reading. Majority voted yes. Brown was absent. Motion to approve on Second Reading carried 6-yes, 1-absent.

Budget form A (Hav. 1990)	the expenses of the County, City or Town government and its is hereby appropriated and ordered set apart out of the several Such sums herein appropriated shall be held to include all ided for by law. In addition for the purpose of raising revenuing the tending the forms of the purpose of the forms 4-A	TOAN COUNCIL This ordinance shall be in full force and effect from and effect lits passage and approval by the foun Council. Yea Yea Council Member Counc	
Ordinance 1488M		APPROVED BY: COMMON COUNCIL This ordinance shall be in full force and effect from and affor Its passage and approvel by the Common Council and Mayor. Adopted by the following vote on Council Mamber Co	
iscribed by State Board of Accounts	Be it Ordained by the County, City or Town of the sums of money shown on Budget Form 4-A an unds herein named and for the purposes herein specified, subject to the laws governing the same xpenditures authorized to be made during the year, unless otherwise expressly stipulated and prov penditures authorized to be made during the year, unless otherwise expressly stipulated and prov o meet the necessary expense of county, city or town government, tax rates are shown on Budget Form or man and submitted herewithh.	nd 4-B for all tunds and departments of the County Council of the first of the County Council of the Council Manbar	

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4 Generated 10/10/2023 4:52:38 PM

Ordinance / Resolution Number: 1488M

Be it ordained/resolved by the Lake County Council that for the expenses of LAKE COUNTY for the year ending December 31, 2024 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of LAKE COUNTY, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Lake County Council.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption	
Lake County Council	County Council	10/17/2023	

Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0101	GENERAL	\$185,350,237	\$144,255,021	0.4719
0124	2015 REASSESSMENT	\$3,381,486	\$3,061,614	0.0100
0180	DEBT SERVICE	\$10,995,952	\$7,863,973	0.0257
0191	CUMULATIVE VOTING MACHINE	\$300,000	\$0	0.0000
0203	SELF INSURANCE	\$6,147,199	\$0	0.0000
0615	ANIMAL SHELTER	\$45,000	\$0	0.0000
0702	HIGHWAY	\$10,810,842	\$0	0.0000
0706	LOCAL ROAD & STREET	\$1,300,000	\$0	0.0000
0790	CUMULATIVE BRIDGE	\$4,000,000	\$2,621,132	0.0086
0801	HEALTH	\$3,540,292	\$1,425,530	0.0054
0905	DRAIN IMPROVEMENT	\$2,224,353	\$2,404,977	0.0079
1157	PUBLIC SAFETY ACCESS POINT - OPERATING	\$11,938,406	\$9,161,998	0.0339
1201	COUNTY SCHOOL DIST/SUPPL	\$3,901,615	\$3,552,568	0.0116
1301	PARK & RECREATION	\$8,747,580	\$5,667,813	0.0185
1380	PARK BOND	\$1,071,238	\$939,929	0.0031
1381	PARK BOND #2	\$2,440,645	\$2,198,401	0.0072
1390	CUMULATIVE PARK & RECREATION	\$0	\$700,000	0.0023
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$7,295,566	\$9,220,147	0.0302
2402	ECONOMIC DEVELOPMENT	\$2,200,000	\$0	0.0000
2411	ECONOMIC DEV INCOME TAX CEDIT	\$10,277,716	\$ \$0	0.0000
		\$275,968,127	\$193,073,103	0.6363

Home-Ruled Funds (Not Reviewed by DLGF)

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

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Fund Code			Adopted Budget		
9500	7104.Infraction Deferral Program		\$539,730		
9501	1106.Unsafe Building Fund		\$219,533		
9502	9339.Econ.Dev. CRF/ERA Direct Grant		\$316,000		
9503	9126.State Drunk Driving Fees		\$24,370		
9504	8127.Prosecutor's Elderly Abuse		\$403,204		
9505	1131.Non-reverting LC Fairgrounds		\$141,407		
9506	7135.Pre-Trial Diversion		\$800,329		
9507	4141.Non-reverting R.I.C.O. Seizure		\$40,001		
9508	2143.Supplemental Adult Probation		\$1,578,680		
9509	2144.Supplemental Juvenile Probatn		\$25,484		
9510	4145.Non-reverting Property Seizure		\$647,125		
9511	1152.Misdemeanant Co. Jail Housing		\$1,539,455		
9512	1153.Health Maintanance Fund		\$215,099		
9513	1156.S.N.A.P.		\$35,000		
9515	1167.Surveyor's Corner Perpetuation	• * * * * * * * * * * * * * * * * * * *	\$696,061		
9516	8170.LC Dev. Admin. Budget		\$478,555		
9517	8171.LC Home Program		\$1,850,000		
9518	9172.LC Comm. Dev. Cities & Towns		\$1,301,000		
9519	8173.LC Dev. Rehabilitation		\$700,007		
9520	4302.2017 Contruction Fund		\$224,730		
9521	4182.LC Multi-Agency Task Force		\$83,092		
9522	1185.Emergency Local Planning		\$36,000		
9523	9359.Health Dept. CRF/ELCID Grant		\$16,968		
9524	1194.Clerk's Records Perpetuation		\$656,866		
9525	1196.Gambling Admission Tax		\$9,654,102		
9526	1206.Storm Water Mgmt & Sediment Ct		\$75,000		
9527	9342.LC Sheriff's DCE/SP Fund		\$33,715		
9528	1208.Div. III Addiction Monitoring		\$5,000		
9529	4210.Jury Fees		\$344,248		
9530	4217.Division I LADOS		\$504,752		
9531	4218.Division II LADOS		\$350,240		
9532	4229.Non-revt. Hwy. Deposit Gambl.		\$410,001		
9533	4392.LC R.D.F. For Juveniles Fund		\$162,000		
9534	4234.Domestic Relation Counceling B		\$49,093		
9535	9239.SHERIFF'S GRANTS FUND		\$20,000		
9537	2245.ADULT PROBATION ADMINISTRATION		\$119,415		
9538	2246.JUVEN PROBATION ADMINISTRATION		\$23,153		

n 55865 (by the St d by the D	7-15) ate Board of Accounts, 2015 epartment of Local Government Finance	Budget Form No. 4 Generated 10/10/2023 4:52:38 PM
9539	9426.Sup. Ct IV Prob. Sol/Drug Court	\$6,093
9540	1250.Surveyor's Elec Mapping Data	\$15,453
9541	9252.Family Court Initiative Grant	\$16,536
9542	7255.Weights & Measures User fees	\$165,710
9543	9449.LC Health Department's Public Health Crisis Response	\$39,806
9544	7016.LOIT 2016 Special Distribution	\$309,000
9545	8262.Justice Assistance Grant	\$276,786
9546	9451.LC Justice Reinvestment Advisory Committee's	\$115,360
9547	1264.MS4	\$1,179,603
9549	4273.Coroner Facility Fee	\$5,002
9550	1237.OPIOID Restricted	\$794,729
9551	9335.Prosecutor's V.A.W. STOP Grant	\$70,741
9552	7279.Check Deception Collection Fee	\$53,213
9553	8280.VOCA-Victims of Crime Act	\$122,873
9554	1117.Park Non-reverting Operating	\$1,751,213
9555	8284.HUD-NSP-3 Grant	\$962,000
9556	1286.Elected Officials Training Fd	\$115,667
9557	1287.Sheriff's Pension Trust Fund	\$700,000
9558	1265.ID Security Protection Fund	\$618,000
9559	9346.Econ Dev Cares Act CDBG CV	\$92,003
9560	7293.Auditor's Endorsement Fees	\$369,107
9561	1296.Health Dept Tobacco Settlement	\$245,946
9562	8297.Child Support IV-D/FSSA	\$146,592
9564	1329.Auditor Ineligible Deduction	\$279,650
9565	8176.LC Comm. Dev F.M.H.A.	\$46,000
9566	1347.County Offender Transportation	\$40,000
9567	4356.Hermits Lake Sewer User Fee-Op	\$277,949
9569	9371.Adult Guardianship Svcs Grant	\$75,000
9570	8443.LC Health Dept. PHEP Grant	\$116,344
9571	1385.Comm. Tax Certificate Sale	\$440,000
9572	9389.Juvenile Secured Detention	\$113,336
9573	9391.Juvenile LC Community Corrections Gnt	\$55,000
9574	9393.CPHCP-C P High Conflict Parent	\$29,714
9575	1399.Lake County 911 Fund	\$6,441,413
9576	1405.Supplemental Public Defender	\$62,209
9577	2409.Alternative Dispute Resolution	\$84,417
9578	2411.Alt. Dispute Res. Co-Payment	\$10,800
9579	9345.Family Recovery Court Grant	\$216,813

ate Form 55865 (7-15)	Budget Form No. 4	
	ate Board of Accounts, 2015 Department of Local Government Finance	Generated 10/10/2023 4:52:38 PM	
9580	1550.MAJOR MOVES CONSTRUCTION FUND	\$450,000	
9581	4010.Public Safety CAGIT Non-Revert	\$17,466,365	
9582	1706.C.A.S.A.	\$449,757	
9583	4709.DUI TASK FORCE GRANT	\$30,463	
9584	1710.SALES DISCLOSURE FUND	\$134,073	
9585	4292.Ordinance Violation Deferral	\$25,000	
9586	1340.Zoning Enforcement Fund	\$324,404	
9587	9376.Veterans Treatment Court Grant	\$127,242	
9588	1179.Co. Recorder's Perpetuation	\$1,615,261	
9589	9412.Family Court Grant Fund	\$20,000	
9590	4414.Jail Inmate Med&Hosp Reserve F	\$432,600	
9591	8431.CARES-CDBG Covid19 CCPWD Grant	\$6,000	
9592	9377.LC CASA Capacity Building Grt	\$246,977	
9593	4441.Payroll Court Judgment	\$76,872	
9594	9446.Problem-Solving Sup.Vet. Court	\$7,492	
9595	8430.LC Coroners Reimbursement Grant	\$7,201	
9596	8362.ARP 2021 Local Fisc. Recovery	\$85,044,860	
9598	9422 LC Tax Sale Paddle Fund	\$51,700	
9599	1238.OPIOID Unrestricted	\$169,470	
		\$147,465,230	

State Form 55865 (7-15)
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Name		Signature	
Charlie Brown	Aye Nay Abstain	ABSENT	
David Hamm	Aye 🖂 Nay 🗖 Abstain 🗖	DonotHann	
Clorius Lay	Aye ⊠ Nay ☐ Abstain ☐	Clows L. Loy	
Pete Lindemulder	Aye 🕦 Nay 🔲 Abstain 🗎	MAM 1	
Ted Bilski	Aye 🔯 Nay 🗖 Abstain 🗖	JO J RA	
Randy Niemeyer	Aye 💆 Nay 🗀 Abstain 🗀	Reader.	

ATTEST		Mark
Name	Title	/Signature
Christine Cid	President	Mristice Lie

In accordance with IC 6-1.1-17-16(k), we state our intent to isssue debt after December 1 and before January 1

Yes □ No ☑

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes □ No ☑

In the Matter of Salary Ordinance for 2024 (OR-3)

Bilski – Before I make a motion, Scott establishing that salary ordinance, does that go into conjunction with motion number seven? Will it affect it?

Scott - Its separate.

Bilski made the motion, seconded by Lay, to approve on Second Reading. Majority voted yes. Brown was absent. Motion to approve on Second Reading carried 6-yes, 1-absent.

ORDINANCE NO. 1488N

LAKE COUNTY 2024 SALARY ORDINANCE

BE IT ORDAINED by the Lake County Council of Lake County, Indiana, that the attached Form No. 144, computer printout, salaries and wages for officers and employees for the year 2024 showing the amounts that were required and amounts recommended by the Lake County Council have been approved: (H.I.)

SO ORDAINED THIS 17th day of October, 2023.

ABSENT CHARLIE BROWN, President

PETE LINDEMULDER

In the Matter of Longevity Ordinance for 2024 (OR-4)

Lindemulder made the motion, seconded by Hamm, to approve on Second Reading. Majority voted yes. Brown was absent. Motion to approve on Second Reading carried 6-yes, 1-absent.

ORDINANCE NO. 14880

LAKE COUNTY LONGEVITY ORDINANCE FOR 2024

WHEREAS, the Lake County Council has determined that it is in the best interest of the employees of Lake County that a scheduled longevity pay be established.

NOW, THEREFORE, LET IT BE ORDAINED AS FOLLOWS:

That the schedule of longevity pay listed below be adopted for all elected officials, all full-time county employees and all part-time county employees working at least 20 hours per week.

The total amount of longevity pay shall be paid in the fourth quarter of the year and shall be calculated as follows:

- 1. For full-time employment add the aggregate number of years completed as of December 31, 2023.
- 2. For part-time employees add the consecutive years completed as of December 31, 2023. Prior years shall not count unless they are consecutive as of December 31, 2023.
- 3. For former part-time employees who are hired as full-time employees, the years completed as prior part-time employees shall not count towards calculating longevity pay. This includes part-time employment which is consecutive with full-time employment.

Years Completed	<u>Amount</u>
5 Years	\$220.00
10 Years	\$320.00
15 Years	\$440.00
20 Years	\$620.00
25 Years	\$920.00
30 Years and over	\$1,220.00
(Lake County Code Sec. 39.06 LONGEVITY)	42,220.00
(Lake County Code Sec. 39.00 LongLy111)	

DULY ADOPTED THIS 17th DAY OF October, 2023.

EMULDER

CHARLIE BROWN, President

In the Matter of Sheriff Clothing Allowance Ordinance (OR-5)

Niemeyer made the motion, seconded by Hamm, to approve on Second Reading.

Bilski – I know we're in negotiations but has that been an item that's been brought up to increase clothing allowance? If so, did we do an approximation to round up or at the end of negotiations would we simply re-appropriate additional money for that clothing allowance? Or should that be addressed now?

Cid – I don't want to discuss negotiations.

Bilski – I'm not throwing dollar figures out and I'm not here to negotiate but the question is, whatever that amount is, if its going to be increased?

O'Donnell – We would do a new clothing allowance ordinance.

Majority voted yes. Brown was absent. Motion to approve on Second Reading carried 6-yes, 1-absent.

Lay - So we can go back and change this, as Ted suggested, if we wanted to?

Cid – After our 2024 budget has been approve by the state we can move forward with additional appropriations.

Lay – But they don't approve it until sometime after the first if the year?

Scott – Once we approve the budget today, we can't modify the budget until January. We can modify it in January with additional appropriations if needed and then the way our payroll cycle functions, even if you make it effective January, the first pay of 2024 that would reflect the new rates would be the first pay in February so we have plenty of time if we take action the first meeting in January.

ORDINANCE NO. 1488P

LAKE COUNTY SHERIFF UNIFORM CLOTHING ALLOWANCE ORDINANCE FOR 2024

WHEREAS, the Lake County Council desires that the Lake County Sheriff, all full-time deputy sheriffs, correctional officers, work release custody officers and court security officers be given a yearly allowance to purchase uniforms to wear while on duty.

NOW, THEREFORE, LET IT BE ORDAINED BY THE LAKE COUNTY COUNCIL AS

FOLLOWS:

SECTION I.

The Lake County Sheriff who also serves as a sworn officer and full-time deputy sheriffs shall receive an annual uniform clothing

allowance of \$1300.00.

SECTION II. Full-time correctional officers shall receive an annual uniform clothing allowance of \$700.00.

SECTION III. Full-time court security officers shall receive

an annual uniform clothing allowance of \$550.00.

SECTION IV. That such clothing allowance shall be paid on or before the 1st day of December, of each

calendar year, beginning on or before the 1st day of December, 2023, for the calendar year of 2024.

Sanatine as

This Ordinance shall be in full force and effect from

SECTION V. This Ordinance shall be in full force and effect from and after the date of its passage according to law.

DULY ADOPTED BY THE COUNTY COUNCIL OF THE COUNTY OF LAKE, State of Indiana, this 17th day of October, 2023.

CHARLIE BROWN, President

DHAMM

In the Matter of Per Diem Expense Ordinance for 2024 (OR-6)

Lay made the motion, seconded by Hamm, to approve on Second Reading. Majority voted yes. Brown was absent. Motion to approve on Second Reading carried 6-yes, 1-absent.

ORDINANCE NO. 14880

PER DIEM EXPENSE ORDINANCE FOR 2024

WHEREAS, the Lake County Council desires to establish a per diem expense schedule for County officials, department heads, and Lake County Agencies and their employees who travel on County business.

NOW, THEREFORE, let it be ordained by the Lake County Council that the schedule for per diem expenses for County officials, department heads and Lake County Agencies and their employees who travel on County business shall be as follows:

1.	Breakfast	\$10.00
2.	Lunch	\$15.00
3.	Dinner	\$25.00

SO ORDAINED THIS 17th day of October, 2023.

ABSENT

CHARLIE BROWN, President

In the <u>Matter of Ordinance Establishing the Pay Rate for Lake County Employees in A 27th Pay Period Year (OR-7)</u>

Bilski made a motion, seconded by Lay, to pay the 27th pay period plus the four percent pay increase.

Bilski - It's a cost of approximately four million dollars to give every employee in the building a 27th pay period. I believe after talking with Scott and the reductions we can see in the line two's, we can make that net neutral cost in the general fund.

O'Donnell – By statute, the council has the authority to set the schedule of compensation. The motion is to basically not do anything. I think it would be clearer if we had someone make the motion to approve the ordinance and then either vote it up or vote it down.

Scott – If we didn't take any action at all, if we didn't draft this ordinance, the 27th pay would occur as scheduled and it would be an additional four million dollars. However, if this ordinance passes, then the 27th pay calculation is modified and then therefore the additional cost to the county is avoided.

Bilski withdrew his motion.

Bilski – I would yield because I cannot make a motion to take the money away from the people and reduce their pay.

Lay withdrew his second.

Lindemulder made the motion, seconded by Niemeyer, to approve on First Reading.

O'Donnell – A yes vote would mean that annual salary of employee would be divided by 2,160 hours and paid out throughout the year. I don't want there to be a misunderstanding that it reduces their salary. They get the same salary that the ordinance says, it just gets paid out over twenty-seven pays instead of twenty-six.

Bilski – In reality if you add that extra pay period, I'm making less per week. So, if there's fifty-two weeks in a year and twenty-six pay periods, you take my salary of forty-thousand and divide it by twenty-seven versus twenty-six, every two weeks I'm seeing less money.

Cid – But your salary doesn't change.

Bilski – There are folks barely making it to the end of the week.

Cid – If you had bi-monthly check instead of bi-weekly check, your salary doesn't change its just the amount of the check that's change. Nobody loses any salary in this.

Niemeyer – Scott, the four percent increases that we budgeted in, what's the total cash impact of four percent increase across the board?

Scott – Across levy funds, four million dollars.

Niemeyer – So, if we did the twenty-seventh pay without changing the structure it would be four million plus another four million.

Scott - Yes.

Niemeyer – How much is the impact on health insurance on this year's cash flow?

Scott – The increase in next years budget is six million dollars.

Niemeyer – So, fourteen million if we just left it alone? And ten million if we go with the twenty-seven pays.

Scott – The state is allowing us to increase our budget by approximately seven million so we're already going up by more than the seven million. Twelve-million total. We're getting that additional money from surplus for prior years so eventually, if we can't carry forward a surplus, we're going to have to look at cost reductions in our future budget.

Cid – That still doesn't even take account for what Oracle will be costing us to get on track.

Bilski - Oracle is going to be about a two-year contract, about an additional three million dollars in about two years. We can discuss that with the Commissioners and Data.

Majority voted yes. Bilski voted no. Brown was absent. Motion to approve on First Reading carried 5-yes, 1-no, 1-absent.

Lindemulder made the motion, seconded by Hamm, to Suspend Rules. Majority voted yes. Brown was absent. Motion to Suspend Rules carried 6-yes, 1-absent.

Lindemulder made the motion, seconded by Hamm, to approve on Second Reading. Majority voted yes. Bilski voted no. Motion to approve on Second Reading carried 5-yes, 1-no, 1-absent.

ORDINANCE NO. 1488R

ORDINANCE ESTABLISHING THE PAY RATE FOR LAKE COUNTY EMPLOYEES IN A 27^{TH} PAY PERIOD YEAR

WHEREAS, the Indiana Legislature adopted I.C. 36-2-3, et. seq., which established the Lake County Council as the governing fiscal body of Lake County; and

WHEREAS, Indiana Code 36-2-5-3 grants the Lake County Council the power to:

- 1. Fix the number of officers, deputies and other employees;
- 2. Describe and classify positions and services;
- 3. Adopt schedules of compensation; and
- 4. Hire or contract with persons to assist in the development of schedules of compensation; and

WHEREAS, when a year has 27 pay periods, employees shall receive one additional pay check which shall be calculated using the method set forth in this Ordinance.

NOW, THEREFORE, LET IT BE ORDAINED AS FOLLOWS:

- 1. That in a year that has 27 pay periods, employees' annual salaries (including longevity, specialty and proficiency pay) will be divided by 2160 hours and paid out over the 27 pay periods.
- 2. That employees that are entitled to overtime that do not receive compensatory time will have their annual salary, including longevity, proficiency pay and specialty pay divided by 2080 hours to figure the appropriate overtime amount to be paid at 1.5 times their hourly salary as calculated.

SO ORDAINED THIS 17th DAY OF OCTOBER, 2023.

ABSENT

CHARLIE BROWN, President

DAVID HAMM

DANDELL C NIEMEVED

101 800

CLORIUS L. LA

PED F. BILSI

In the Matter of Lake Ridge Fire Ordinance (OR-8)

Bilski made the motion, seconded by Hamm, to approve on Second Reading. Majority voted yes. Brown was absent. Motion to approve on Second Reading carried 6-yes, 1-absent.

ORDINANCE NO. 1488S

ORDINANCE RECOMMENDING THE APPROVAL OF THE LAKE RIDGE FIRE DISTRICT TAX RATE, TAX LEVY, AND PROPOSED BUDGET FOR 2024, AS SUBMITTED

- WHEREAS, I.C. 6-1.1-17-1, et. seq., requires the Lake County Council to issue a binding recommendation of the tax rate, tax levy, and proposed Budget for the Lake Ridge Fire District for 2024; and
- WHEREAS, the Lake County Council, after reviewing the tax rate, tax levy and proposed budget of the Lake Ridge Fire District for 2024, now makes the following binding recommendation.

NOW THEREFORE, LET IT BE ORDAINED AS FOLLOWS:

- 1. That pursuant to I.C. 6-1.1-17-1, et. seq., the Lake County Council has reviewed the tax rate, tax levy and proposed Budget for the Lake Ridge Fire District for 2024.
- 2. That after review, the Lake County Council now issues a binding recommendation for the adoption of the tax rate, tax levy, and proposed Budget for the Lake Ridge Fire District for 2024.

SO ORDAINED THIS 17tDAY OF October , 2023.

ABSENT CHARLIE BROWN, President

RANDELL C. NIEWEYER

DAVID HAMM

PETE LINDEMULDER

In f

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4 Generated 9/26/2023 3:36:59 PM

Ordinance / Resolution Number: 1488S

Be it ordained/resolved by the Lake County Council that for the expenses of LAKE RIDGE FIRE PROTECTION for the year ending December 31, 2024 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of LAKE RIDGE FIRE PROTECTION, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Lake County Council.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption	
Lake County Council	County Council	10/17/2023	

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINY DAY	\$1,000	\$0	0.0000
8603	SPECIAL FIRE GENERAL	\$1,275,846	\$636,898	0.3990
8691	SPECIAL CUM FIRE	\$0	\$62,538	0.0333
		\$1,276,846	\$699,436	0.4323

Name		Signature
Charlie Brown	Aye Nay Abstain	ABSENT
David Hamm	Aye Nay Abstain	Doughtaum
Clorius Lay	Aye Nay Abstain	Char L. Loy
Pete Lindemulder	Aye Nay Abstain	AMI
Ted Bilski	Aye Nay Abstain	79 1 nd
Randy Niemeyer	Aye Nay Abstain	Reader.

ATTEST				
Name	Title	Signature		
Christine Cid	President	(Claration like		

State Form 55865 (7-15) Approved by the State Board of Accounts, 2015 Prescribed by the Department of Local Government Finance	Bu Generated 9/26/	•		No. 4 :59 PM	
In accordance with IC 6-1.1-17-16(k), we state our intent to isssue debt after December 1 and before January 1	Yes		No	☑	
In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before	Yes		No	☑	

In the Matter of Lake County Solid Waste Ordinance (OR-9)

Lindemulder made the motion, seconded by Hamm, to approve on Second Reading. Majority voted yes. Brown was absent. Motion to approve on Second Reading carried 6-yes, 1-absent.

ORDINANCE NO. 1488T

ORDINANCE RECOMMENDING THE APPROVAL OF THE LAKE COUNTY SOLID WASTE TAX RATE, TAX LEVY, AND PROPOSED BUDGET FOR 2024, AS SUBMITTED

- WHEREAS, I.C. 6-1.1-17-1, et. seq., requires the Lake County Council to issue a binding recommendation of the tax rate, tax levy, and proposed Budget for the Lake County Solid Waste for 2024; and
- WHEREAS, the Lake County Council, after reviewing the tax rate, tax levy and proposed budget of the Lake County Solid Waste for 2024, now makes the following binding recommendation.

NOW THEREFORE, LET IT BE ORDAINED AS FOLLOWS:

- 1. That pursuant to I.C. 6-1.1-17-1, et. seq., the Lake County Council has reviewed the tax rate, tax levy and proposed Budget for the Lake County Solid Waste for 2024.
- 2. That after review, the Lake County Council now issues a binding recommendation for the adoption of the tax rate, tax levy, and proposed Budget for the Lake County Solid Waste for 2024.

SO ORDAINED THIS 17thDAY OF October , 2023.

ABSENT

CHARLIE BROWN, President

DAVID HAMM

RANDELL C. NIEMEYER

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4 Generated 9/26/2023 3:55:48 PM

Date of Adoption

Ordinance / Resolution Number: 1488T

Be it ordained/resolved by the Lake County Council that for the expenses of LAKE COUNTY SOLID WASTE MANAGEMENT DISTRICT for the year ending December 31, 2024 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of LAKE COUNTY SOLID WASTE MANAGEMENT DISTRICT, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Lake County Council.

Name of Adopting Entity / Fiscal Body Type of Adopting Entity / Fiscal Body

ke County Council		County Council		10/17/2023	
Funds		15 15 15 15	The same of the same		
Fund Code	Fund Name		Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8210	8210 SPECIAL SOLID WASTE MANAGEMENT	STE	\$6,207,576	\$6,991,679	0.0291
			\$6,207,576	\$6,991,679	0.0291

Name		Signature
Charlie Brown	Aye Nay Abstain	ABSENT
David Hamm	Aye 🔣 Nay 🔲 Abstain 🔲	DonotHams
Clorius Lay	Aye 🔽 Nay 🔲 Abstain 🔲	Clows L. Loy
Pete Lindemulder	Aye 🕍 Nay 🔲 Abstain 🔲	ON JAA
Ted Bilski	Aye 💆 Nay 🔲 Abstain 🔲	Judy Mad
Randy Niemeyer	Aye 🛣 Nay 🔲 Abstain 🔲	Reader.

ATTEST	Manual Res	
Name	Title	Signature
Christine Cid	President	Chrotise Cid

State Form 55865 (7-15) Approved by the State Board of Accounts, 2015 Prescribed by the Department of Local Government Finance

Budget Form No. 4 Generated 9/26/2023 3:55:48 PM

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes □ No ☑

In the Matter of Resolution for the Distribution of Funds for Mental Health for Lake County for 2024 (R-1)

Lindemulder made the motion, seconded by Lay, to approve. Majority voted yes. Brown was absent. Motion to approve carried 6-yes, 1-absent.

RESOLUTION NO. 23-55

RESOLUTION FOR THE DISTRIBUTION OF FUNDS FOR MENTAL HEALTH FOR LAKE COUNTY FOR 2024

WHEREAS, the Edgewater Systems and the Regional Mental Health Center hereinafter referred to as "Centers" are designated as community mental health centers by the Department of Mental Health, the State of Indiana; and

WHEREAS, the Centers have received capital and operating funds from the governments of the United States of America, State of Indiana, and the County of Lake, which are used to accomplish the purposes for which the centers were created; and,

WHEREAS, I.C. 12-29-2-1, et. seq., provide for the funding of the operating of the centers; and

WHEREAS, Lake County desires to continue to provide operating and capital funds to the centers per I.C. 12-29-2-2(a)(2).

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That pursuant to I.C. 12-29-2-2(b)(2), for the year 2024 and each year thereafter, an amount of funding for the operation of community health centers shall be calculated as follows:

- (A) The amount that was levied in the County to comply with this section from property taxes first due and payable in the calendar year immediately preceding the ensuing calendar year (2023); multiplied by the County's assessed value growth quotient for the ensuing calendar year, as determined under I.C. 6-1.1-18.5-2;
- (B) To be appropriated to the County's centers respective service areas, and that the levy shall be apportioned among the centers, according to the population served by each respective center to the total population of the County as follows:

Edgewater 15.1277%

Regional Mental Health Center 84.8723%

SO RESOLVED THIS 17th day of OCTOBER, 2023.

BSENT

CHARLIE BROWN, President

ID HAMM

PRESENTED TO
BOARD OF COMMISSIONERS
BY LAKE COUNTY AUDITOR

OCT 17 2023

ANDEMULDER
Members of the Lake County Council

In the Matter of Resolution to Reduce Certain Funds to Balance the 2024 Budget (R-2)

Niemeyer made the motion, seconded by Lindemulder, to approve.

Lay – What money is being used to reduce the fund?

Scott – Vacant positions.

Majority voted yes. Brown was absent. Motion to approve carried 6-yes, 1-absent.

RESOLUTION NO. 23-56

RESOLUTION TO REDUCE CERTAIN FUNDS TO BALANCE THE 2024 BUDGET

WHEREAS, pursuant to I.C. 36-2-5-11, the Lake County Council annually adopts the Budget Ordinance and Salary Ordinance for Lake County, Indiana for the following year; and

WHEREAS, in order to adopt a balanced budget for Lake County, Indiana, 2024, the Lake County Council desires the following reductions in the respective budgets:

LINE 2 REDUCTIONS:

Line Item Name & Number Fund Name/# Dept. # Amount General 1001 1001 through 9312 Estimated 100 series Full & Part Time Salaries \$2,000,000.00

NOW, THEREFORE, LET IT BE RESOLVED AS FOLLOWS:

That the Lake County Council in order to balance the County Budget for Lake County for 2024 makes the following Line Two reductions:

LINE 2 REDUCTIONS:

Fund Name/# General 1001

Dept. # 1001 through 9312 Line Item Name & Number

Estimated 100 series Full & Part Time Salaries

CHR

Amount \$2,000,000.00

DATED THIS 17th day of OCTOBER, 2023.

NIEMEYER

ABSENT

CHARLIE BROWN, President

PRESENTED TO
BOARD OF COMMISSIONERS
BY LAKE COUNTY AUDITOR

OCT 17 2023

DEMULDER

In the <u>Matter of Motion to use the sum of \$30,568,328,328.00 as the Assessed Value for 2024 for Lake County</u>

Lay made the motion, seconded by Hamm, to approve. Majority voted yes. Brown was absent. Motion to approve carried 6-yes, 1-absent.

In the <u>Matter of Motion to Approve the 16 Line Statement for Funds, Levies and Rates for 2024 for Lake</u> County

Hamm made the motion, seconded by Lay, to approve. Majority voted yes. Brown was absent. Motion to approve carried 6-yes, 1-absent.

Additional Motions:

Niemeyer made the motion, seconded by Bilski, to add a discussion topic for the coroner's office. Majority voted yes. Brown was absent. Motion to add a discussion topic for the coroner's office carried 6-yes, 1-absent.

Niemeyer – Dave (Pastrick) has a number of credentialed positions within his department that are lagging quite severely and could affect, if not addressed, the service the coroner's office provides which we all know is a service that none of us want to access but it's a necessary part of government to have a qualified coroner staff. In examining Dave's budget over the last several months, he does an exemplarily job of managing the funds that the county appropriates for him and usually coming in under budget. Last year he did a reorg and the five percent raises were foregone at that point and we have four percent budgeted in but he has some specific positions with specific skill sets that he would like to address. Scott and I have spoken about this as well, looking within the 2024 budget that we just approved, to find available transfers. Now, its going to be tight because Dave runs a tight ship but I would like Dave to explain the positions that he is requesting increases for and how much. That way we can put our heads together as we go in to 2024, make the necessary transfers, or if it's necessary, a slight additional appropriation after January 1st.

Pastrick – We received a letter in the middle of June stating that if we suggest or ask for an increase in our salaries, or any line item above three percent, to justify that. I've been trying to do that after receiving that letter by speaking to most of you. Recently I dropped off a large envelope showing what our fellow deputy coroners are making around the state. I feel that a lot of department heads throughout the county may feel that a lot of their salaries are pretty much where they should be in comparison to other counties our size. This body and a couple of other folks who were councilmen before, helped me with our reorganization. I feel that we maybe did it backwards. When we came in with the reorganization, we did eliminate three positions and we've been able to run the office efficiently even though we have positions to still fill. We've been unable to fill those positions and I feel that a lot of it has to do with salary. With that packets that I've dropped off to all of you last week, I was hoping that you reviewed everything. If I back up to the reorganization, I remember one or two councilmen asking if I was sure I could eliminate these positions and at that time we were pretty sure we could. So, I stand by those positions being eliminated and we don't need them back but I don't need to lose anymore. We are filling a couple more, we have an entry level, a certification level and senior level and we're filling the senior level and the certification level. As I stated in my packet January 1st of 2023, Governor Holcomb signed a law saying the coroners and deputy coroners will be first responders and public safety officers. I felt that was pretty effective when I wrote this up to give to all of you that that might be another consideration to give raises to this fine group of deputy coroners. The work load is getting more and more. I think these individuals have done an outstanding job in their capacity as a deputy dealing with decedents families and all the law enforcement agencies. I don't think there's a law enforcement agency or any agency that we deal with from the federal to the local, that wouldn't feel justified that our staff be given this raise. In working with my chairman, Councilman Niemeyer and others, we are trying to work something out within the budget and I hope we can make that work but there is a possibility if something is reduced to try to help make these raises come true in 2024 that we may have to come back and ask for additional funds in one or two of the particular line items that we're considering reducing.

Niemeyer – I'm very supportive of what Dave is doing with those positions and his request. I felt like it was something with the budget template we're working with, it was difficult to approve within the current template without seeing where all of this lands and then doing the transfers that we can do and then figuring out if there can be an additional position eliminated and possibly after the first of the year, doing an additional appropriation of a small amount. I didn't want to just throw a bunch of money at this thing without us really running this thing really tight. I feel like we can fulfill the request but I wanted to make sure that the whole council heard the same information. I'm supportive of Dave and I want to see us work hard on making sure that if there are transfers available, we do that, and if there is a need for a small additional appropriation, we do that as well. Its definitely an essential service.

Lay – What are you talking in terms of dollars?

Pastrick – What I did is I considered last years five percent and this year's four percent. We weren't given the five percent because of the reorganization. I understand that because we did ask for additional funds above five percent. We're going anywhere from five percent up to nineteen percent for the deputy coroners. If you look in the packet you'll see the comparisons I'm making, I'm also making comparisons for correctional officers, entry level deputy sheriffs, as well as four or five other coroners around the state. We're way below the other four or five examples that I gave.

Lay – You're saying if you eliminated certain jobs you'd be able to have the money there to give someone a nineteen percent raise?

Pastrick – Because of the reorganization I had, we were able to put that together without additional appropriations. This time around, we're still trying to figure out a couple of line items that we'll be able to use to go against the full amount that we're requesting.

Lay – But they would come from your budget?

Pastrick - Some of it.

Niemeyer – It would be a combination of inter-budgetary transfers along with possible small additional appropriations. That's what it would take to make this request happen.

Hamm – Scott, what would be the total cost of what's requested?

Scott – If just the salary piece, about a hundred grand. More than what's in the current budget right now.

Hamm – I can support that.

Niemeyer – But, if we can do it with through a combination of transfers and a small additional appropriation then it lessens the overall total impact.

Hamm – It'll go in cash balance otherwise, but if you chose to make the motion for the appropriation you could then work with Mr. Pastrick and find out where he has any fluff, which I don't think he has much, and you could remove that but at least he could start advertising the new salary for these people that he's short. That's his hang up.

Niemeyer – Well we can't make the appropriation request until January. We could make it on the current budget but we're talking about 2024. These are salaries for the 2024 salary ordinance so that's why I was thinking in the 2024 mindset.

Hamm – I'm just saying if you made a motion I would support it.

Niemeyer – I appreciate that Dave but what I'm concerned about is the numbers that we just heard today, that the state gave us seven million more dollars, we budgeted four million more dollars for salaries. How much more was it for insurance?

Scott - Six million.

Niemeyer – So, if the state comes back next year with a three percent levy increase which is definitely possible, we're going to be getting to the point where we're writing with red ink in a few years. Scott has done a great job at formulating strategies to transfer and use monies on hand rather than trying to create more. I want to stick with our program as much as possible which is a program that you all started last year. I'm supportive of the coroners request as well its just the matter of how we get there. I think that's a good topic for debate and discussion and working with Scott to make sure we get there in a balanced approach that we can sustain.

Bilski – I just want to say that this is an estimate too so when you talk about the collection I think Scott came in with very low numbers. We're way under, I believe, what we'll actually draw so I think that if you looked in forecast ten years from now, could we be out? I can't see that far in the future but I think we're underestimated on this revenue and we're financially more sound in cash flush than this county has ever been and ever will be.

Niemeyer – I agree with you Councilman Bilski that we're in a good financial position and the programs and the things that you all did even before I got here helped us get there so credit to all of you. I want to see us examine every possible opportunity within existing structures to make things happen.

Additional Comments:

Bilski – I'd just like to address the ranking file officers. Thank you for the job you do out there and I agree with you, you need to get your contract signed. However, I want to take this minute and personally apologize for some of the antics I heard going on with those negotiations and the behavior that happened. That is not reflective of myself.

Cid – We're still in negotiations.

Bilski – I'm not giving dollar figures Councilwoman Cid, I'm saying that some of those antics, the behavior that I heard, the way the person addressed to make light of your plight, is not good behavior and I don't accept that. I don't think that affects negotiations in any way shape or form. I think if you're willing to act professionally at the negotiation table it should be reciprocated.

Cid – I don't think anyone has acted unprofessionally if you're speaking of councilmembers.

Public Comments:

Sheila Madjecki of Schererville - "I'd like to thank our council for their hard work in Lake County. It has come to our attention that transparency and accountability are sorely lacking in our Health Department. I can go on and on about the deficiencies but let's talk about solutions, which are quite simple every citizen has a right to know. We are asking for changes.

- 1. Hold regular monthly Health Department Board meetings and open to the public,
- 2. Some of these meetings should occur in the evening so that working taxpayers can attend.
- 3. All meetings should be posted on the government website under each department site.
- 4. All meeting minutes should be posted upon approval.
- 5. List all board members and contact information including government email on the website.
- 6. Emails should be responded to. Especially all submitted studies and research.

Certain things have occurred that is prompting this public comment. There is zero data to show what Lake County health needs are and what is the best response for residents of Lake County. Although the newspaper article about maternal health was nice, it didn't address any current data or statistics. Feel good articles don't explain 4.7 million dollars to a health department with clear communication issues with its constituents. We were referred to Nick Doffin. He very nicely answered some questions. However, we would like to know the qualifications and the terms of service of each board member. If records and meetings occur regularly, it should not take almost a month for a taxpayer to obtain records. Currently Nick tells us that he posted at the entrance of the department at least 48 hours prior to the scheduled meetings. What are the chances of 498,000 Lake County Residents finding out about it? At this point we have not been shown who has credibility to enforce tyrannical unproven mandates. The last booster shot had a 17% compliance factor. Let's just say we all know why and have seen the numbers worldwide. We called the health departments of Johnson County, Marion County, and Porter County and asked if they have meetings open to the public. We were told they do. In fact, Porter County strongly encourages public commentary and participation. The health department told Luke Britt the PAC that the board hardly has any meetings. This is no longer acceptable and we the people, when a bill is paid like taxes, you want to know what you are paying for. Maybe enough of us were not paying attention before but that has changed. Our Lake County family will be looking forward to a tremendous increase in transparency, communication and, accountability."

Niemeyer – House Enrolled Act 1167 from this last session, addresses transparency and some of those concerns you have. I think the state legislature has had those same concerns that requires broadcasting and archiving and certain advertisement requirements of all governmental meetings, every one of them. So that's anything that has to do with a public body acting now has to be broadcast and archived. So that's good news but it doesn't take affect until July of 2025, which is bad news, but I had asked Mr. Doffin in the last meeting to make sure that while they're getting that funding increase from the state surplus's, that they do a better job at making sure the public can access it and we increase accountability.

Hamm – Can I make a motion that Sheila provide a copy to Jasmine and that it be forwarded to the Health Department?

Sheila – They have it. I just want to make sure everyone is on the same page.

There being no further business to come before the Council, it was moved and seconded that this Council does now adjourn, to meet again as required by law.

does now adjourn, to meet again as required b	y iaw.
ATTEST:	President, Lake County Council
Peggy Holinga-Katona, Lake County Auditor	